

Irondequoit Library Board of Trustees  
Monthly Meeting  
Pauline Evans Branch  
Minutes from June 14, 2006

**Trustee Members Present:** Stephanie Squicciarini, Peter Kelderhouse, Karyl Mammano, David Heffer, Wolodymyr Pylyshenko, Sue Magee, Lynanne Wehner, Terry Buford (Director), Anne Boring (Recording Secretary)

**Trustee members absent:** None

**Guests:** Ms. Ruth Klingenberger

Meeting called to order by President Peter Kelderhouse at 7:18 p.m.

**Approval of agenda:** Motion to approve the agenda made by Mr. Pylyshenko and seconded by Ms. Squicciarini. Motion unanimously approved.

**Public forum:** No time requested.

**Approval of Board Minutes and workshop minutes:** Minutes from May 17, 2006 board meeting. Motion to accept the minutes made by Ms. Squicciarini and seconded by Ms. Wehner. Motion unanimously approved.

**Vouchers:** Motion to approve June 2006 vouchers made by Ms. Wehner and seconded by Mr. Pylyshenko. Motion passed unanimously.

**Directors Report**

1. Library system news

- We are in the process of instituting a system-wide limit of 25 DVDs per person in an attempt to defeat the “shoppers”, people who mindlessly check out huge numbers of items and then never return them or even attempt to sell them.
- MCLS will be increasing bandwidth for WAN (Wide Area Network) operation next month. This should speed up internet response which has been a problem lately. The cost will be covered by turning off the dial-up internet service which has been experiencing a large decline as more people get their own ISP's.

2. Town News

- Mr. Buford met with Supervisor Heyman, Board President Kelderhouse and Democrat & Chronicle reporter Sheila Rayam for an interview on Thursday

June 8. Ms. Rayam is working on a major article about the future of public libraries and will feature IPL's new building project in a discussion of national and local public library trends. Both Mr. Kelderhouse and Ms Heyman pledged to keep politics out of the situation and pledged cooperation in the project. Ms. Heyman saluted our fundraising efforts and stated that she felt the library project was so important citizens would consider the cost bearable. She also raised the possibility that money could be borrowed without a vote on a referendum if the proposal had widespread support.

### 3. IPL News/Facilities report

- Mr. Buford met with Doug Foelsch the roofing consultant from LaBella Associates that Mitch Rowe contacted. They spent an hour on the roof at McGraw discussing the situation. Mr. Foelsch presented a number of possible water abatement strategies, none of them inexpensive. Mr. Buford will meet with John Martello tomorrow, a roofing consultant contacted by Board Vice-President Wehner. If a reasonably - priced solution is not found, at least we will have a much better understanding of our problem.
- Mr. Foelsch arranged for Charlie Dietz of Spring Sheet Metal Roofing to visit and prepare a quote for retrofitting the drains as described in the Foelsch report.
- The library staff meeting on Monday, June 12th went well. The workshop on understanding organizational vision and values and using them to work better with colleagues and please external and internal customers was very well received.
- Our web page redesign team, J. Briggs, J. Barth and J. Scalzo has submitted a first draft for a new design that Mr. Buford liked very much. He has asked them to work on this project together, as if they were a company and he was their customer.

### 4. Financial/Statistical Report Highlights

- New cash receipts report showing monthly changes for the year as requested by Trustee S. Magee.
- Despite some painfully large bills for building maintenance, overall spending is under control and on target.
- Donations for the purchase of children's books in memory of Joyce Mary Meyers, a recently deceased patron, have run to \$510 as of June 13<sup>th</sup>.

The board accepted all financial reports.

**Friends Report:** The Friends are moving forward with their cookbook which will be called, "Cooking with Friends" They are also moving forward with their silent auction

event which they want to tie in with wine tasting. They want this to be an upscale event. They will continue to have a table at the Farmer's Market the first Thursday of each month. They will be marching in the July 4<sup>th</sup> parade.

**Old Business – Proposed By-Law Revision for Liaison** – Ms. Mammano and Dr. Heffer submitted their proposal for the above. This was discussed in great length by the library board. Suggestions were made for changes to their proposal. This revision will be submitted to the board at the July meeting and voted on at the August meeting.

**Tuition reimbursement proposal** – The Library Board discussed the library's tuition reimbursement policy and decided to add a revision from the town's policy. This revision says if the employee leaves within 36 months of receiving tuition reimbursement, they must pay back a percentage of what they have already received to the library. Within 12 months – 100%, 12 to 24 months – 75%, and 24 to 36 months – 50%. The amount due the library would be deducted from the employee's last paycheck. The revised policy will be presented at the next library board meeting and voted on.

**Building project next steps** – There was much discussion by the library board about the next step. Ideas such as articles in the post, expensive building problems we are having, a library newsletter, and information to be put on the website were discussed. It was finally decided that the library needs have been well communicated to the community. The public is waiting for the library's recommendation on what avenue they want to pursue and the reasons why. Moving ahead with the project is also dependent on the town giving us land. It was suggested that the library have a press conference to be called by Mr. Buford. In August the library board will make a presentation to the Town Board. In September the library will make a formal announcement. Dr. Heffer moved that the library board or the library president form a committee to begin to draft a proposal for the town board. Mr. Kelderhouse selected Ms. Mammano and Ms. Magee to meet with Mr. Buford and Mr. Kelderhouse to draft a proposal for the July meeting. At that time the library board will vote on the proposals and put out a timetable. The proposals would be: 1) one library, 2) two separate new and equal libraries and 3) expand the McGraw Branch and relocate the Evans Branch.

**New Business – Pay cut abatement proposal for 2006** – Mr. Buford proposed that the library board move each full-time employee up one step in their pay grade effective immediately. This proposed change would not include any retroactive payments for lost wages incurred in 2006 to date. Recall that step increases were not done at the start of the year as is typical, due to the budget message delivered by the town supervisor and comptroller. The Library Board discussed this proposal. A motion to accept this proposal was made by Mr. Pylyshenko and seconded by Ms. Mammano. The motion was unanimously approved.

**Board President's Remarks** – Mr. Kelderhouse read a thank you card from the IPL employees thanking the board for all that the library board does for them.

Mr. Kelderhouse thanked the board for their dedication to the library.

Mr. Kelderhouse requested a motion to adjourn at 9:15 pm. Mr. Pylyshenko made the motion and Dr. Heffer seconded.

The Library Board went into executive session.

Respectfully submitted,

Anne Boring  
Recording secretary