

**Irondequoit Public Library Board of Trustees**  
**Monthly meeting**  
**Minutes of March 15, 2023**

**Call meeting to order:** 6:29 pm.

**Present:** Rachel Snyder, president; Phil Harriman, vice president; Betty Brewer-Johnson, treasurer (arrived at 7:00 pm); Michael Huntone, Susan Kramarsky, and Sarah Yannello, trustees at large.

**Guests:** Maria Vecchio, town director of administration; Greg Benoit, library director; Nkodia Ndongala and Marshall Yannello, prospective student representatives; Synn Lymn McLaughlin, library assistant (staff liaison); Stephanie Schubmehl, library bookkeeper.

**Absent:** Erin Dougherty, secretary; Kelly Metras, trustee at large.

**Approval of minutes:** February 2023 meeting minutes approved.

**Attendance:** Next meeting April 19, 2023 at 6:30 pm. Rachel unable to attend; no other conflicts noted. Phil will run the meeting.

**Public forum**

- Greg shared an email from an Irondequoit resident and Oneida Nation member recommending that the name of room 218 be changed from “Iroquois” to the more widely accepted “Haudenosaunee.” The change has been implemented and a new sign printed (thanks to Tariq Hudson and John Scalzo for their assistance with font identification).
- A community member who identified themselves as a new foster parent wrote to the board email requesting more afternoon programming for children 0-4. They also raised the idea of a library partnership with Foodlink.

**Town board liaison report**

- Town director of administration Maria Vecchio attended tonight’s meeting on behalf of the town supervisor. She reiterated Supervisor Fitzpatrick’s commitment to the library and library board and his gratitude for their work as an integral part of the community. He looks forward to meeting the rest of the group after working closely with Greg and Susan on budget prep. Supervisor Fitzpatrick also expressed his thanks to the library for the opportunity to do a monthly storytime and hopes to be part of other programs in the future.
- Plans for the seed library are generating considerable interest from the community. The town will issue a press release ahead of the ribbon cutting in April.

- A tree planting event for Arbor Day and Earth day is planned for Friday, April 21, likely at the Irondequoit Cemetery. Nkodia will connect with his school's Ecology Club advisor about attending.
- Finally, the administration thanked Greg and the Friends of the Library for their contributions toward securing grant funding for the town fireworks display.

### **Board president's report**

- Thanks to all who supported board recruitment efforts and Michael for his work on the organizational development committee.
- Erin will send out upcoming professional development opportunities from NYLA and other organizations to count toward continuing education requirements.

**Foundation report:** The library is requesting funding for study room locks. No updates on a library board member attending Foundation meetings or collaborating on event hosting.

### **Friends report**

- Greg was unable to attend the Friends' most recent meeting but is scheduled to meet with their president about possible Maker's Lab events.
- Thanks to their 501(c)(3) status, the Friends were able to apply for \$15,000 in grant funding for the town fireworks display with support from Greg and the town. If approved, the Friends will be featured as the event's sponsor in all publicity.
- Phil encouraged anyone interested in taking over as Friends liaison to reach out.

### **Staff liaison report**

Introduction: This month's staff liaison was library assistant Synn Lymn McLaughlin, now in her 11<sup>th</sup> year at IPL. In addition to working on the reference desk, Synn Lymn schedules reference staff, oversees library meeting rooms (with all the setup instructions, dispute resolution, and tricky recurring reservations that entails), and is a member of the maker's lab team.

#### Desk scheduling

- In her role as reference desk scheduler, Synn Lymn works closely with Nora Pelish and Nancy Cowan to schedule eight librarians, 11 library assistants, and four substitute librarians at up to five service desks seven days a week.
- The library is planning to sign up for a trial of LibStaffer, a scheduling program from the same platform as LibCal, which could potentially simplify the scheduling process but is heavily dependent on input from staff.
- Synn Lymn developed Sidecar, the program staff use to track reference questions. Sidecar generates the reference statistics included with Greg's monthly director's reports.

Meeting rooms: The library implemented its new meeting room policy in February. In preparation, Synn Lymn sat in on a meeting with attorney Stephanie Cole Adams, where she was able to use LibCal's statistical package to provide data-driven insights into meeting room use. Synn Lymn also helped draft a concise explanation of the new policy for library patrons.

### Maker's lab and seed library

- In her role on the maker's lab committee, Synn Lymn has put together training videos and instructions for the sewing and embroidery machines. In-person use of the maker's lab has picked up, as have loans of circulating equipment. She shared feedback from the latest patron to borrow the sewing machine, who described it as "a beautiful machine" and expressed gratitude for the opportunity to take it home.
- Last month, Synn Lymn attended a virtual seed library summit with library staff from around the country. Presenters shared their recommendations for purchasing and soliciting donations of seeds, which she passed on to the Friends.
- In response to questions from the board, Synn Lymn and Greg indicated that companies donating seeds could be acknowledged with signage or with stickers on donated seed packets. Seeds will come with guidelines about how or whether to return them, although patrons will not have to register in order to borrow seeds. Most established seed libraries are able to run entirely on donations.
- The seed library team is also exploring the option of loaning out gardening tools.

### Staff and volunteer updates

- The sister libraries team has sent ten boxes of children's books to Roma and recently welcomed three new volunteers.
- Nora Pelish completed onboarding for two new staff members.
- Nancy Cowan completed training for a new library clerk, who will be ready for regular desk shifts starting next week.

### **Personnel updates**

- See personnel report attached.
- Motion to hire Erin Antonienko as part-time library clerk, effective March 6, 2023. Seconded. Carried.
- Motion to promote Sarah Knight from part-time library assistant to full-time library assistant, effective March 20, 2023. Seconded. Carried.

### **Long-range plan check-in**

- See attached document for upcoming LRP goals. Staff morale and wellness was selected as the goal for the first year of the plan, but no order was set for the remaining four goals.
- Greg proposed that library staff and board members have the opportunity to vote on next year's goal. A focus group including representatives from library staff, the board, the Friends, and the Foundation would then develop action items. Ideally this group will include a cross-section of part-time, full-time, circulation, and reference staff. The board expressed support for this approach.
- On behalf of Erin, Rachel reminded trustees to fill out a comment card when they have a particularly positive experience with staff.

## **Finance committee, vouchers, financial report**

### Financial report

- 2022 revenue: No change from the previous report. Total revenue collection was \$24,428 over budget at year end.
- 2022 expenses: No change to totals from the previous report. Budgets for certain line items within groups have been adjusted by the town comptroller in order to redistribute overages/shortages. Going forward, this will be done in consultation with the library board. All told, the library spent 96 percent of budget for 2022 and ended the year with a surplus of \$114,674.
- 2023 revenue: The library's entire share of property tax revenue for the year has now been deposited, bringing overall revenue collection up to 97.2 percent of budget. Library-generated revenue continued to exceed projections in February: with less than 17 percent of the year elapsed, we have already collected 22 percent of anticipated miscellaneous income, 19 percent of library charges, and 30 percent of copier receipts.
- 2023 expenses: With most significant expenditures yet to be posted, spending is currently at 7.66 percent of budget (13.5 percent of budget for salaries, 1.86 percent for library materials, and 2.6 percent for services and supplies).

### Vouchers

- Vouchers of note: #57, Amazon: Apothecary jars and backup worktop for seed library; #69, Joani Hardy: Wellness presentation on decluttering for May staff training day; #74, Monroe County Library System: 2023 Empire Passes for free admission to state parks; #83, Takeform: Vinyl lettering for children's STEAM lab door.
- Motion to approve March 2023 voucher list for payment. Seconded. Motion carried.

### Finance committee

- See director's report for a detailed overview of the 2022 budget closeout. Greg noted that revenue numbers for 2024 will be based on actual 2022 revenue, an approach that was not possible earlier in the pandemic.
- Greg also pointed out a surplus of around \$7,000 on the maintenance chargeback line, noting that he would prefer that any extra funds be available for needed maintenance projects going forward. In response to a question from Betty, Greg indicated that the finance committee can make recommendations for budget transfers to be voted on by the full board.
- In a brief discussion of preparations for the 2024 budget, Susan commented that economic trends and upcoming elections, both local and national, should be taken into account when choosing upcoming LRP goals.
- Betty raised the possibility of the library partnering with the town recreation department to plan events using the funds saved thanks to the Friends sponsoring this year's fireworks display.

## **Organizational development committee**

### Library policies

- The proposed cash handling policy was updated to reflect that any overage or shortage, regardless of the amount, is recorded when reconciling daily cash receipts and included on monthly spreadsheets submitted to the town comptroller. Greg noted that during the past year, there were only five occasions when an overage or shortage exceeded \$5, and that the average discrepancy was about \$0.20.
- The town comptroller has reviewed the draft cash handling policy and did not recommend any changes.
- Motion to approve the library cash handling policy and procedures as written. Seconded. Motion carried.
- Motion to approve lost and found policy as written. Seconded. Motion carried.

#### Board nominees

- Motion to advance the candidacy of Meaghan de Chateauvieux for approval by the town board. Seconded. Motion carried.
- Motion to nominate Laura Osterhout to fill out the remainder of Kelly Metras' term upon receipt of her written resignation. Seconded. Motion carried.
- The trustees also agreed to invite Molly Fisher to join the community engagement committee and Aprille Roelle to join finance or organizational development. Committee members can also be invited to attend board meetings as needed.

#### Town ethics policies

- All trustees were asked to sign off on the town code of conduct. Copies of the town's anti-harassment and sexual harassment prevention policies were also provided for review.
- Motion to approve Town of Irondequoit Code of Conduct for Elected and Appointed Officials. Seconded. Motion carried.

#### **Community engagement committee**

##### Student reps

- Nkodia Ndongala and Marshall Yannello, both juniors at Eastridge, were present at tonight's meeting.
- Betty and Sarah outlined their plans for the student rep program, noting that West Irondequoit students have also expressed interest and that the committee has reached out to Bishop Kearney. Ideally, all three high schools will be represented on the board. They are working on opportunities for the student reps to make hands-on contributions and to represent the library in their communities.
- Incoming student reps will receive onboarding documents and a written outline of expectations.
- Both prospective student reps shared their resumes and letters of interest and gave a brief introduction to the board.
- Nkodia, who is president of his class in addition to many other school and volunteer activities, described himself as a good leader whose strength lies in helping others become exceptional. He wants to shift public focus to the positive aspects of his school.
- Marshall noted that both he and Nkodia were recently inducted into the National Honor Society. He characterized the student rep position as an opportunity to make connections with the community and between school districts. A highlight of his recent volunteer

work was helping design accessible benches for Rochester Rotary Sunshine Camp, which serves children with disabilities.

- Motion to appoint Nkodia Ndongala and Marshall Yannello as student representatives from Eastridge. Seconded. Motion carried.

#### Library events

- Seed library ribbon cutting scheduled for April 5.
- Another event, tentatively planned for April 22, will recognize Assemblymember Clark, Senator Brouk, and the Foundation for supporting library programs, the new website, and the Maker's Lab, as well as assistance with securing grant funding.
- Sarah noted that a local author, Calvin Eaton, is set to release his second cookbook in April and has done events at other MCLS libraries.

#### **Technology team**

- Staff security camera training has been pushed back to April.
- Kevin LaBarr is working with Tariq Hudson to restore more public PCs to the computer lab and set up terminals in the quiet room.
- Kevin gave a recommendation for an audio tech to repair the speakers in the large meeting rooms.
- Wowbrary has proved to be a good solution for creating Community Reflections booklists. Staff have reported issues with its selection of print books to display in the RSS feed on our website. John Scalzo has been in contact with Wowbrary to find a solution.

**Old business:** Betty has put together a schedule of meetings and deadlines for the Mary Bobinski Innovative Public Library Director Award, which she will share with the board.

**New business:** Erin shared training materials from a presentation on Open Meetings Law prior to this meeting. She will follow up by email to schedule the next board get-together.

**Director's report:** Attached. Below items do not appear in the report but were discussed during this section.

Story of Ukraine event: Flyer attached. Greg will join the authors on an upcoming episode of WXXI's Connections to share stories about how libraries have supported the Ukrainian community.

#### Uplift Irondequoit meeting

- Greg and teen librarian Emily Baker attended an event convened by Uplift Irondequoit (formerly Drug-Free Irondequoit) in response to I-Square's new policy barring unaccompanied teenagers. Numerous other community stakeholders were also present.
- Greg reported meeting participants seemed energized and willing to work together to address shared concerns. Schools, the library, the community center, and other nonprofits can all contribute.

- Uplift Irondequoit is holding a community forum at the library on April 20. Sarah will assist with outreach to encourage a broad cross-section of teens to participate. The goal is to find out what appealed about I-Square and replicate those qualities in a better setting.

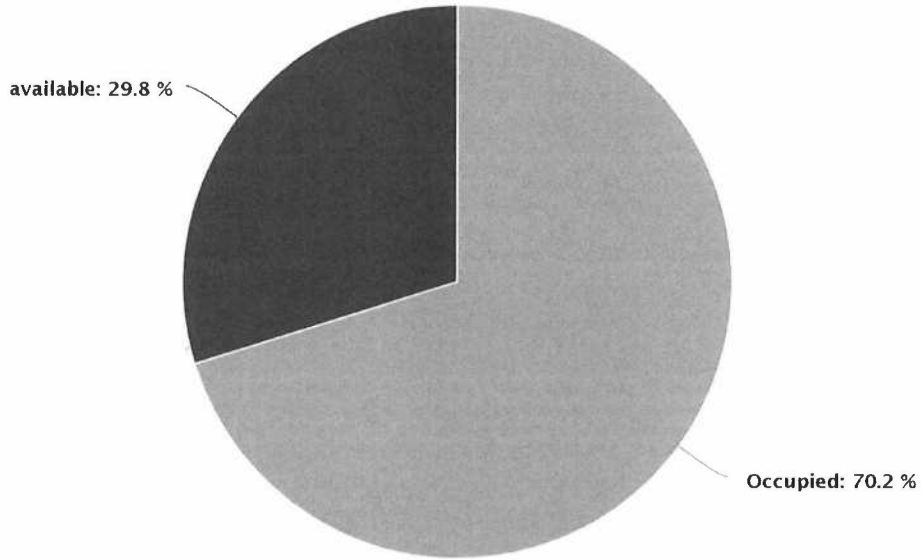
**Adjournment:** Meeting adjourned at 8:27 pm.

Respectfully submitted by,  
Stephanie Schubmehl  
For board secretary Erin Dougherty

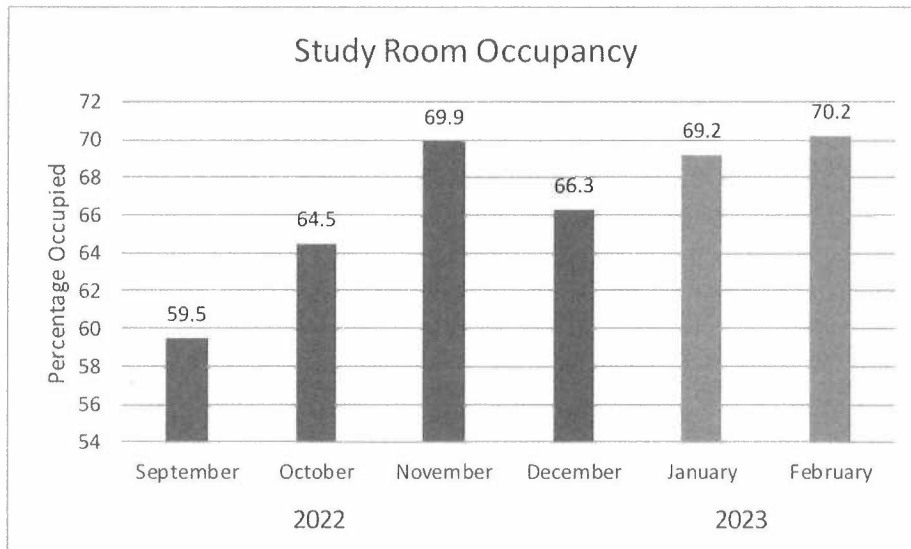
# Meeting and Study Room Reservations February 2023

## Study Rooms (Second Floor)

Aggregate Occupancy Ratio  
Wednesday, February 1, 2023 – Tuesday, February 28, 2023



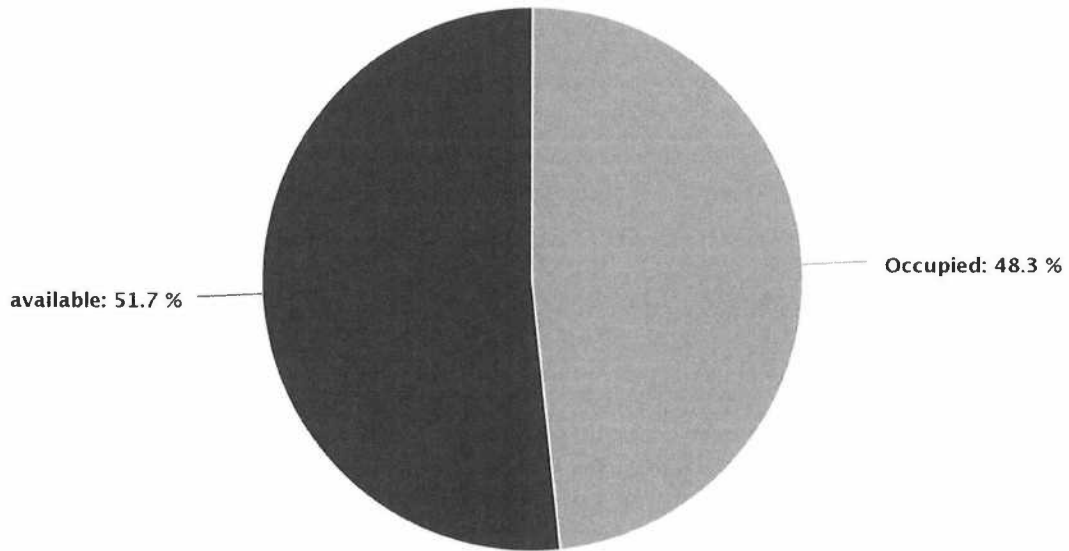
**Average Booking Duration for February 1 hr. 57 mins.**  
**Number of Bookings 684**



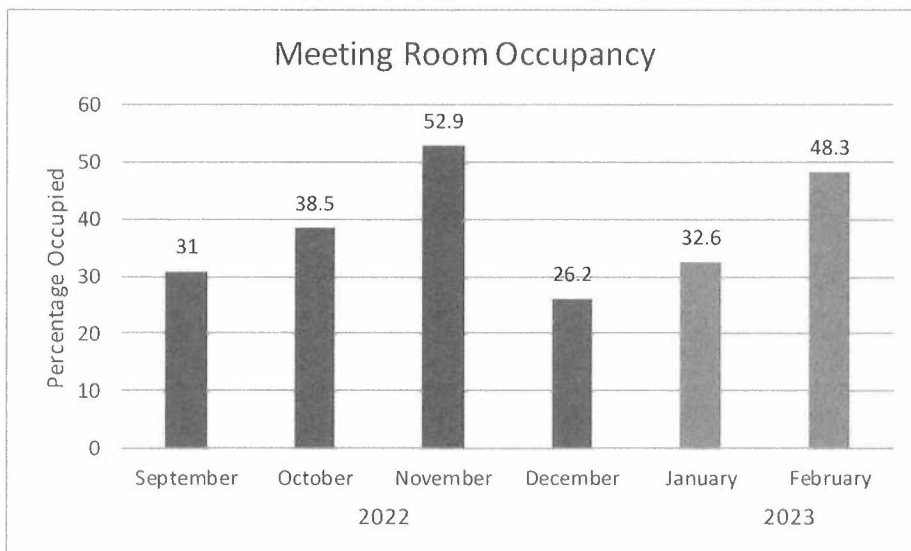


## Meeting Rooms (First Floor)

Aggregate Occupancy Ratio  
Wednesday, February 1, 2023 – Tuesday, February 28, 2023



**Average Booking Duration for February 3 hours 24 minutes**  
**Number of Bookings 135**



Sister Library Meeting Notes

**Date: February 27, 2023 Zoom Meeting**

**Attendees:** Sonia Barrera, Greg Benoit, Kathy Goforth, Carolyn Hamil, Anne **Schepp** and Christy Simons.

**Absent: Terri Dalton, Elaine Pierce**

Christy announced that 3 ½ boxes of books have been prepared to send to Roma Library. The Sister Library bulletin board has been updated. John Scalzo put a Sister Library Team update in the e-newsletter. If anyone knows someone who has some design/art capability, we are looking for someone to help. The team is also looking for someone to take meeting minutes. Today, Kathy Goforth will take minutes and will consider this role.

Sonia provided an update on the Roma Library: physical aspect of the library is almost completed (almost double in space); awaiting internet connection; security cameras have been installed; 12 computers; furniture and shelving to be delivered and installed ~ March 14. Book installment following delivery of furniture will be provided by volunteers. Plans for a grand opening are being developed by Sonia and Mrs. Pena: consider bookmarks as give-aways, along with entertainment and festive foods, lots of publicity and promotion. Sonia is looking at how the IPL does programming and taking ideas from the IPL.

Christy mentioned that J Books and CDs are being sent to Roma. Sonia welcomes the donation.

Christy and Greg also stated that the Irondequoit Library would like to help with the opening of Roma's new addition: a book drive; receiving a "wish list" from Roma, pencils, paper pads, etc.

An outpost library is being constructed in the Roma area. Whatever books are not used, will be given to the other new library.

Sonia discussed her future with the Roma Library. Whatever she decides, we wish her well.

There being no further business the meeting was adjourned. Next Zoom meeting: Monday, March 20th, 10:30 AM, EST.

Respectfully submitted,

Kathy Goforth

**Organizational Development Committee**  
March 2023 Employee Changes

**Erin Antonienko**

New Hire:

Library Clerk

Notes:

Erin Antonienko comes to Irondequoit Public Library with extensive experience working customer service related jobs in retail settings. She also operates her own freelance graphic design business and is a University of Rochester graduate.

This position is provided for in the 2023 budget and was previously held by Carol Chambers who was recently promoted to the position of Library Assistant.

Erin's start date is March 6, 2023.

**Sarah Knight**

Status Change:

Part-Time Library Assistant to Full-Time Library Assistant

Notes:

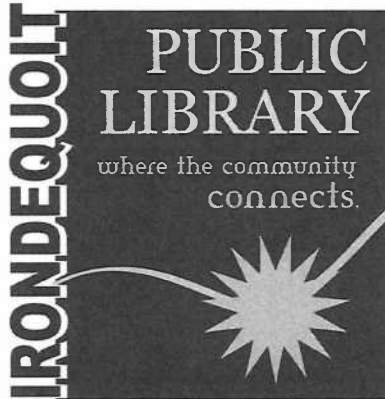
Sarah has been working at the Irondequoit Public Library since November 2021. In that time Sarah has made significant contributions to the revitalization of the 1839 Maker's Lab by participating in maker's lab team meetings and by leading individual and group training classes. Sarah has also spearheaded the use of the library's Glo Forge by developing the programs and training associated with that equipment.

Sarah is also active in the Children's Library. She has conducted story times in partnership with the youth services librarians and lead the popular STEM children's program series during the summer of 2022.

Sarah will continue to work on the refence desk and will expand the frequency of STEAM programs for library users of all ages.

This position is a new position that is made possible by the budget and personnel changes approved at the February 2023 Library Board meeting.

This change will be effective March 20, 2023.



## Strategic Framework 2022-2026

### MISSION

The mission of the Irondequoit Public Library is to provide services and programs that meet individual and community needs for educational, cultural, recreational, and technological exploration and to promote collaborations among residents and groups to foster an engaged and literate community.

### VALUES

Welcoming, Resourceful, Community-Focused, Enriching, Caring, High-quality

#### Staff morale and wellness

*Goal: IPL prioritizes staff wellness and a positive culture as a core value.*

#### Library's role in the community

*Goal: IPL is central to the lives of community members, specifically young families.*

#### Contention around libraries and their perceived value

*Goal: IPL proactively demonstrates its value to the community and is seen as a positive asset by stakeholders.*

#### DEI, Accessibility, Safety

*Goal: IPL is a leader in ensuring equal and safe access to the materials and services they seek.*

#### Digital Transformation

*Goal: IPL successfully uses current and emerging technologies to bring new opportunities to patrons and the community.*

### WILDLY IMPORTANT GOAL

90% of employees report a burnout level of 4 or lower for 3 consecutive months no later than June 2023.

## **Upcoming LRP Goals**

### **Library's role in the community**

*Goal: IPL is central to the lives of community members, specifically young families.*

*Background: IPL staff have acknowledged a shift in how their support is needed by families and educators. With more town residents experiencing life-changing challenges in the wake of the Covid-19 pandemic, inquiries about resources to alleviate homelessness, food insecurity, and economic hardships are needed by more residents.*

*In addition, staff have noticed a lack of younger families coming into the library post-Covid. This gap in usage can have an impact on young kids, causing social isolation or issues with literacy, and all point to a shift in what people are looking to libraries to provide.*

### **Contention around libraries and their perceived value**

*Goal: IPL proactively demonstrates its value to the community and is seen as a positive asset by stakeholders*

*Background: Currently, there is increased contention around libraries and the perceived value they have with stakeholders. In today's political climate, censorship is again an issue and the library is uniquely positioned as a physical representation of this matter. Making sure to provide material relevant to all users including members of the Black and Indigenous People of Color and LGBTQ communities, often make libraries a target for those who disagree with inclusion and representation being a role of the library.*

*Libraries also served as a battleground for the mask debate and other Covid safety protocols, and could again in future Covid waves.*

### **DEI, Accessibility, Safety**

*Goal: IPL is a leader in ensuring equal and safe access to the materials and services they seek.*

*Background: With ongoing safety concerns around public spaces, again the library finds itself in a position where a social divide can impact the ability to meet its mission of fostering an engaged and literate community. The library has identified accessibility and diversity, equity and inclusion (DEI) as strategic issues, and already has a good amount of momentum behind the topics.*

*Partnerships with groups like Rochester Accessible Adventures and others will be inputs for additional programmatic shifts and also account for possible financial needs. The commitment to accessibility for all also makes the need for digital access to services a permanent one.*

### **Digital Transformation**

*Goal: IPL successfully uses current and emerging technologies to bring new opportunities to patrons and the community.*

*Background: The pandemic highlighted the digital divide in nearly every community, including Irondequoit. Increased demand for access to free Wifi, computer space for independent work, computer assistance and digital content and programming are among the needs community members seek at the library.*

*The need to continue expanding digital resources impacts the library's budget, and also could help bridge the generational gap in users that has appeared over the last two years.*

**IRONDEQUOIT PUBLIC LIBRARY  
REVENUE**

2/28/2023

GROUP	FUND	DESCRIPTION	2019 ACTUAL	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2023	2023 %
								YTD FEB 23	BALANCE	
0	0005-1001	Property taxes	\$2,334,611	\$2,507,625	\$2,495,508	\$2,680,059	\$2,695,213	\$2,695,213	\$0	100.0%
0	0005-2080	Misc income (book sales, printing, faxing)	\$62,485	\$23,605	\$47,996	\$54,662	\$47,219	\$10,313	\$36,906	21.8%
0	0005-2082	Library charges (overdue & lost fines)	\$67,370	\$32,500	\$42,465	\$40,188	\$33,426	\$6,514	\$26,912	19.5%
0	0005-2655	Copier receipts	\$3,709	\$1,481	\$3,205	\$3,531	\$3,200	\$975	\$2,226	30.5%
0	0005-3889	State aid - oth culture & rec (Local Library Systems Aid)	\$15,734	\$12,263	\$16,860	\$16,142	\$12,400		\$12,400	0.0%
0	0005-2701	Refund prior year expenses	\$334	\$4,838	\$464	\$168			\$0	NA
0	0005-3890	State grant (youth fine elimination)	\$0	\$0	\$14,000				\$0	0.0%
0	0005-4911	Federal CARES Act funds		\$33,303	\$0				\$0	0.0%
0	0005-5031	Interfund transfers	\$85,000	\$40,000	\$40,000				\$0	0.0%
<b>Subtotal - revenue</b>			<b>\$2,576,001</b>	<b>\$2,655,615</b>	<b>\$2,660,497</b>	<b>\$2,794,750</b>	<b>\$2,791,458</b>	<b>\$2,713,014</b>	<b>\$78,444</b>	<b>97.2%</b>

**EXPENSES**

GROUP	FUND	DESCRIPTION	2019 ACTUAL	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2023	2023 %
								YTD FEB 23	BALANCE	
1		Salaries	\$983,163	\$964,129	\$966,766	\$1,019,173	\$1,140,595	\$154,178	\$986,417	13.5%
2		Equipment & capital	\$2,565	\$4,529	\$977	\$2,468	\$18,886			
4	7410-4050	Library materials	\$178,336	\$169,598	\$175,369	\$171,848	\$180,000	\$3,352	\$176,648	1.9%
4		Services & supplies	\$329,561	\$342,006	\$425,579	\$402,058	\$412,397	\$12,047	\$400,350	2.9%
4		Contingency - contracted services	\$0	\$0	\$0	\$0	\$10,000		\$10,000	0.0%
6		Principal on debt	\$210,000	\$175,000	\$325,000	\$335,000	\$340,000		\$340,000	0.0%
7		Interest on debt	\$335,100	\$449,852	\$296,000	\$289,400	\$282,650		\$282,650	0.0%
8		Employee benefits	\$446,414	\$413,337	\$445,435	\$406,340	\$436,227	\$45,714	\$390,513	10.5%
<b>Subtotal - expenses</b>			<b>\$2,485,140</b>	<b>\$2,518,450</b>	<b>\$2,635,126</b>	<b>\$2,626,286</b>	<b>\$2,820,755</b>	<b>\$215,291</b>	<b>\$2,586,578</b>	<b>7.6%</b>





**IRONDEQUOIT PUBLIC LIBRARY  
REVENUE**

12/31/2022

Updated as of 3/8/23

GROUP	FUND	DESCRIPTION	2018 ACTUAL	2019 ACTUAL	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2022 ACTUAL	2022	2022 %
								YTD DEC 22	BALANCE	
0	0005-1001	Property taxes	\$2,147,986	\$2,334,611	\$2,507,625	\$2,495,508	\$2,680,059	\$2,680,059	\$0	100.0%
0	0005-2080	Misc income (book sales, printing, faxing)	\$56,733	\$62,485	\$23,605	\$47,996	\$46,475	\$54,662	(\$8,187)	117.6%
0	0005-2082	Library charges (overdue & lost fines)	\$76,681	\$67,370	\$32,500	\$42,465	\$32,900	\$43,310	(\$10,410)	131.6%
0	0005-2655	Copier receipts	\$2,471	\$3,709	\$1,481	\$3,205	\$3,200	\$3,531	(\$331)	110.3%
0	0005-3889	State aid - oth culture & rec (Local Library Systems Aid)	\$15,727	\$15,734	\$12,263	\$16,860	\$12,400	\$17,732	(\$5,332)	143.0%
0	0005-2701	Refund prior year expenses	\$4,213	\$334	\$4,838	\$464		\$168	(\$168)	NA
0	0005-3890	State grant (youth fine elimination)	\$0	\$0	\$0	\$14,000	\$14,000	\$14,000	\$0	100.0%
0	0005-4911	Federal CARES Act funds			\$33,303	\$0			\$0	0.0%
0	0005-5031	Interfund transfers	\$0	\$85,000	\$40,000	\$40,000			\$0	0.0%
<b>Subtotal - revenue</b>			<b>\$2,303,811</b>	<b>\$2,576,001</b>	<b>\$2,655,615</b>	<b>\$2,660,497</b>	<b>\$2,789,034</b>	<b>\$2,813,462</b>	<b>(\$24,428)</b>	<b>100.9%</b>

**EXPENSES**

GROUP	FUND	DESCRIPTION	2018 ACTUAL	2019 ACTUAL	2020 ACTUAL	2021 ACTUAL	2022 BUDGET	2022 ACTUAL	2022	2022 %
								YTD DEC 22	BALANCE	
1		Salaries	\$998,983	\$983,163	\$964,129	\$966,766	\$1,086,669	\$1,037,516	\$49,153	95.5%
2		Equipment & capital	\$2,764	\$2,565	\$4,529	\$977	\$500	\$2,648	-\$2,148	529.5%
4	7410-4050	Library materials	\$170,967	\$178,336	\$169,598	\$175,369	\$180,000	\$180,527	-\$527	100.3%
4		Services & supplies	\$354,003	\$329,561	\$342,006	\$425,579	\$439,764	\$426,926	\$12,838	97.1%
4		Contingency - contracted services		\$0	\$0	\$0	\$10,000	\$0	\$10,000	0.0%
6		Principal on debt	\$202,000	\$210,000	\$175,000	\$325,000	\$335,000	\$335,000	\$0	100.0%
7		Interest on debt	\$144,424	\$335,100	\$449,852	\$296,000	\$289,400	\$289,400	\$0	100.0%
8		Employee benefits	\$447,806	\$446,414	\$413,337	\$445,435	\$447,728	\$407,743	\$39,985	91.1%
<b>Subtotal - expenses</b>			<b>\$2,320,946</b>	<b>\$2,485,140</b>	<b>\$2,518,450</b>	<b>\$2,635,126</b>	<b>\$2,789,061</b>	<b>\$2,679,759</b>	<b>\$109,302</b>	<b>96.1%</b>

## Cash receipts summary

12/31/2022

DESCRIPTION	JAN ACTUAL	FEB ACTUAL	MAR ACTUAL	APR ACTUAL	MAY ACTUAL	JUN ACTUAL	JUL ACTUAL	AUG ACTUAL	SEP ACTUAL	OCT ACTUAL	NOV ACTUAL	DEC ACTUAL	YTD 2022
Fines (cash)	\$1,965.01	\$1,710.78	\$1,633.51	\$1,518.54	\$1,559.82	\$1,741.09	\$1,778.82	\$1,754.77	\$1,906.74	\$1,532.37	\$1,826.28	\$2,108.35	\$21,036.08
UMS/refunds									-\$37.99	-\$16.99	-\$14.99		-\$69.97
Online fines							\$3,808.00						\$3,808.00
Fines (credit)	\$1,166.92	\$1,261.33	\$1,294.82	\$896.46	\$1,172.39	\$1,644.33	\$1,071.08	\$1,418.60	\$1,040.82	\$1,463.96	\$1,226.94	\$1,171.92	\$14,829.57
BFR (cash)	\$42.96	\$0.00	\$26.99	\$20.04	\$33.99	\$148.94	\$41.99	\$71.99	\$66.93	\$85.97	\$51.96	-\$7.00	\$584.76
Book sale	\$2,155.69	\$2,373.25	\$2,774.74	\$2,462.49	\$2,433.16	\$3,049.11	\$2,728.57	\$3,262.66	\$2,916.39	\$2,640.46	\$3,248.08	\$2,789.00	\$32,833.60
Misc. (cash)	\$95.64	\$2,899.78	\$544.35	\$110.29	\$128.65	\$89.97	\$135.52	\$115.70	\$73.14	\$91.57	\$61.55	\$18.39	\$4,364.55
Misc. (credit)	\$175.80	\$20.01	\$11.00	\$5.20	\$7.24	\$35.01	\$11.00	\$14.00	\$6.00	\$52.00	\$15.00	\$7.00	\$359.26
Refund prior year										\$167.95			\$167.95
Copier	\$268.00	\$228.00	\$319.00	\$225.00	\$198.00	\$258.50	\$278.00	\$423.50	\$298.00	\$395.50	\$348.00	\$291.00	\$3,530.50
State aid				\$1,533.00					\$14,609.00				\$16,142.00
Print station (cash)	\$679.80	\$316.20	\$924.80	\$632.80	\$335.32	\$822.60	\$579.80	\$635.00	\$639.20	\$702.90	\$659.80	\$608.80	\$7,537.02
Print station (credit)	\$382.80	\$483.30	\$616.91	\$1,051.90	\$767.99	\$261.60	\$1,431.67	\$983.25	\$778.55	\$829.60	\$990.70	\$989.90	\$9,568.17
Interfund transfer													\$0.00
State grant - youth fine and fee elimination													
<b>Total</b>	<b>\$6,932.62</b>	<b>\$9,292.65</b>	<b>\$8,146.12</b>	<b>\$8,455.72</b>	<b>\$6,636.56</b>	<b>\$8,051.15</b>	<b>\$11,864.45</b>	<b>\$8,679.47</b>	<b>\$22,296.78</b>	<b>\$7,945.29</b>	<b>\$8,413.32</b>	<b>\$7,977.36</b>	<b>\$114,691.49</b>

**BOOKSTORE SALES**

<b>Month</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
January	\$2,729.61	\$2,429.70	\$2,838.37	\$2,556.20	\$3,703.00	\$3,020.96	\$1,436.73	\$2,155.69	\$2,968.37
February	\$1,748.98	\$1,981.05	\$2,638.92	\$3,212.03	\$2,869.51	\$3,366.15	\$1,643.74	\$2,373.25	\$3,592.07
March	\$2,610.09	\$2,775.99	\$2,499.42	\$2,803.75	\$3,557.86	\$1,259.15	\$1,874.60	\$2,774.74	
April	\$1,579.91	\$2,651.65	\$2,598.01	\$2,902.58	\$3,807.34	\$297.18	\$2,170.55	\$2,462.49	
May	\$2,176.68	\$2,421.28	\$2,084.10	\$2,578.75	\$3,250.41	\$0.00	\$1,984.45	\$2,433.16	
June	\$1,815.83	\$2,179.91	\$2,377.03	\$2,412.75	\$3,022.36	\$0.00	\$2,471.25	\$3,049.11	
July	\$1,669.83	\$2,649.47	\$2,310.50	\$2,463.35	\$2,327.85	\$0.00	\$2,267.70	\$2,728.57	
August	\$804.03	\$2,845.65	\$2,939.75	\$2,923.96	\$2,269.19	\$0.00	\$2,310.40	\$3,262.66	
September	\$1,338.94	\$2,305.98	\$2,960.88	\$3,677.35	\$2,583.29	\$0.00	\$2,353.05	\$2,916.39	
October	\$2,571.56	\$2,418.06	\$2,598.09	\$2,793.75	\$1,837.73	\$754.85	\$2,493.10	\$2,640.46	
November	\$2,274.22	\$2,052.25	\$2,396.25	\$3,180.29	\$1,901.41	\$493.25	\$3,018.12	\$3,248.08	
December	\$1,653.62	\$2,506.47	\$3,489.61	\$3,142.75	\$2,350.28	\$2,338.53	\$2,861.60	\$2,789.00	
<b>Total</b>	<b>\$22,973.30</b>	<b>\$29,217.46</b>	<b>\$31,730.93</b>	<b>\$34,647.51</b>	<b>\$33,480.23</b>	<b>\$11,530.07</b>	<b>\$26,885.29</b>	<b>\$32,833.60</b>	<b>\$6,560.44</b>

**CHASE ACCOUNTS**

**FEBRUARY 2023**

**NON-PUBLIC FUNDS MMDA \*\*\*\*\*9050**

<b>DATE</b>	<b>DESCRIPTION</b>	<b>DEPOSITS</b>	<b>WITHDRAWALS</b>	<b>BALANCE</b>
2/1/2023	Opening balance			\$32,412.24
2/13/2023	Donation from Mary Lou Galasso IMO Norman Drake	\$40.00		\$32,452.24
2/17/2023	Payment to Amazon for Art Club program supplies (LIF purchase)		\$252.92	\$32,199.32
2/28/2023	Interest	\$14.87		<b>\$32,214.19</b>

**PUBLIC FUNDS MMDA \*\*\*\*\*2587**

<b>DATE</b>	<b>DESCRIPTION</b>	<b>DEPOSITS</b>	<b>WITHDRAWALS</b>	<b>BALANCE</b>
2/1/2023	Opening balance			\$6,813.03
2/28/2023	Interest	\$3.13		<b>\$6,816.16</b>

**2021 BULLET AID**

<b>DATE</b>	<b>DESCRIPTION</b>	<b>DEPOSITS</b>	<b>WITHDRAWALS</b>	<b>BALANCE</b>
2/1/2023	Opening balance			\$10,437.87

**2022 SENATE AID/LEGISLATIVE INITIATIVE FUNDING**

<b>DATE</b>	<b>DESCRIPTION</b>	<b>DEPOSITS</b>	<b>WITHDRAWALS</b>	<b>BALANCE</b>
2/1/2023	Opening balance			\$16,320.00
2/17/2023	Payment to amazon for Art Club program supplies		\$252.92	<b>\$16,067.08</b>

March 15, 2023 voucher list

VOUCHER	VENDOR	DESCRIPTION	AMOUNT	FUND
57	<b>Amazon</b>	<b>Library office equipment (ARPA purchases--backup worktop, apothecary jars for seed library)</b>	<b>\$363.82</b>	<b>2135</b>
58	Amos Media Company	Library materials	\$699.93	4050
59	Baker & Taylor	Library materials	\$7,174.30	4050
60	Baker & Taylor Entertainment	Library materials	\$920.98	4050
61	Balsam Bagels	Conference & training (breakfast for staff training day 3/3/23)	\$46.25	4100
62	Barnes & Noble	Library materials	\$273.08	4050
63	BookPage	Library materials	\$1,080.00	4050
64	Linda Bowers	Professional services, programming (scratched egg craft program on 4/4/23)	\$170.00	4408
65	Brodart	Supplies, library processing	\$401.54	4576
66	Cengage Learning	Library materials	\$240.66	4050
67	Demco	Supplies, library processing	\$298.12	4576
68	Girl Scouts of the USA	Library materials	\$13.99	4050
69	<b>Joani Hardy</b>	<b>Conference &amp; training (wellness presentation for staff training day on 5/5/23)</b>	<b>\$200.00</b>	<b>4100</b>
70	Judith Herbert	Professional services, programming (presentation for genealogy group on 3/22/23)	\$125.00	4408
71	Hipocampo Children's Books	Library materials	\$24.99	4050
72	Ingram	Library materials	\$214.99	4050
73	Midwest Tape, LLC	Library materials	\$1,185.24	4050
74	<b>Monroe County Library System</b>	<b>Library materials</b>	<b>\$210.00</b>	<b>4050</b>
75	Online Labels	Supplies, office	\$88.27	4570
76	Penworthy	Library materials	\$396.77	4050
77	Playaway Products	Library materials	\$548.90	4050
78	Ridge Donut Café	Conference & training (breakfast for staff training day 3/3/23)	\$39.98	4100
79	David Schuler	Professional services, programming (Canadian Rockies travelogue on 4/25/23)	\$50.00	4408
80	Sips Coffee & Café	Conference & training (breakfast for staff training day 3/3/23)	\$38.86	4100
81	Soho Imaging	Supplies, office	\$169.00	4570
82	Staples	Supplies, library processing	\$128.95	4576
82	Staples	Supplies, office	\$94.77	4570
83	<b>Takeform</b>	<b>Supplies, other misc.</b>	<b>\$55.58</b>	<b>4650</b>
84	W.B. Mason	Supplies, office	\$397.07	4570
85	Wegmans	Conference & training (breakfast for staff training day 3/3/23)	\$220.76	4100
85	Wegmans	Postage stamps	\$163.80	4380
<b>Total</b>			<b>\$16,035.60</b>	

**March 15, 2023 voucher list**

<b>Fund</b>	<b>Fund total</b>
2135	\$363.82
4050	\$12,983.83
4100	\$545.85
4380	\$163.80
4408	\$345.00
4570	\$749.11
4576	\$828.61
4650	\$55.58
<b>Grand Total</b>	<b>\$16,035.60</b>



# THE STORY OF UKRAINE

AN ANTHEM OF GLORY AND FREEDOM

## РОЗПОВІДЬ ПРО УКРАЇНУ

ГІМН СЛАВИ ТА СВОБОДИ



**JOIN OLENA KHARCHENKO + MICHAEL SAMPSON  
FOR A BOOK SIGNING EVENT IN ROCHESTER**

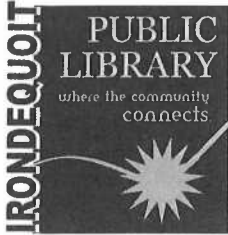
**March 24 | 4:30 PM**

**Location: Irondequoit Public Library  
1290 Titus Ave**

Come meet Olena Kharchenko (Ukrainian National) and Michael Sampson (Fulbright Scholar to Ukraine) as they present their timely new children's picture book *The Story of Ukraine: An Anthem of Glory and Freedom*. This event has been planned in partnership with Hipocampo Books. Olena and Michael will also be featured on WXXI-1370AM CONNECTIONS at 1pm on Friday, March 24.



HIPOCAMPO  
BOOKS



## **Irondequoit Public Library**

Director's Report

Wednesday, March 15, 2023

### **1. Irondequoit Public Library**

#### **Significant Upcoming Projects**

- 2022 Annual Report to New York State
- WXXI Connections - Prepare Taking Points
- Irondequoit Public Library Foundation - Study Room Locks Funding Proposal
- Annual Staff Performance Appraisals
- 2022 Annual Report to the Public
- Community Partnership Meetings - After School Activities for Teens

#### **Meeting Room Updates**

The library has implemented the new meeting room policy. There are no issues with the rollout of the policy, with the exception that the LibCal software is not properly authenticating library cards against the library's patron database. A help desk ticket has been opened with the Monroe County Library System IT department. MCLS is already in contact with the company that makes LibCal and are working towards a solution. Synn Lymn has drafted language that concisely explains the meeting room policy and John has updated the website to use that language in place of the text related to the old policy.

I have received a quote from Kevin LaBarr (IT Director, Town of Irondequoit) and Erin Magee (Commissioner of Public Works, Town of Irondequoit) for the purchase and installation of locks for the second floor study room doors. The inclusion of lock on the study room doors will make policy enforcement much easier by ensuring that only patrons who have made reservations and/or checked in at the reference desk are using a study room. I will include this quote in a funding proposal to the IPL Foundation, and will share the proposal with the Executive Committee when it is ready.

#### **Fourth of July Fireworks Display**

The Friends of the Irondequoit Public Library have partnered with the Town of Irondequoit apply for a \$15,000 grant that will enable the Friends to sponsor the town's 2023 Fourth of July fireworks display if it is approved. Approval of the grant will potentially enable the town to save or reinvest \$15,000.

This sponsorship will significantly elevate the profile of the Friends of the Library. The Friends would be prominently featured in the publicity for the annual Fourth of July celebration. The celebration is the largest event coordinated by the Town of Irondequoit with 10,000 people attending the two day event, and 2,000 attending the fireworks display.

The grant funding is provided by Monroe County and is available to 501(c)(3) organizations. Winners will be announced at the end of April.

#### **RochesterWorks Partnership**



Irondequoit Public library and RochesterWorks will be partnering to provide job seekers with information on and referrals to RochesterWorks' suite of services and trainings. Each Monday a representative from RochesterWorks will be on site to interact with library users and provide them with information on resume and cover letter writing workshops, job interview preparation, employment skill development, and trainings.

This partnership is being modeled after RochesterWorks' successful partnership with Rochester Public Library, and includes the possibility of RochesterWorks hosting free classes using Irondequoit Public Library's meeting spaces.

## **2022 Budget Close Out**

The final 2022 budget documents have been received from the Town of Irondequoit Comptroller.

In 2022 the library expended 96.08% of its total budget, 96.46% of its operating budget, and 95.48% of its personnel budget. The library exceeded its revenue projections by 0.88%.

A lengthier report was given to the Finance Committee which met on Thursday, March 9<sup>th</sup> and included a deeper dive into specific budget lines. Several atypical anomalies in the Equipment & Capital budget occurred due to the timing of the reimbursement of ARPA funds for the seed library and the SAMs grant for the children's library doors. These anomalies will be resolved when the funding from these sources arrives.

The 2022 budget closeout documents will be available in the board packet. These documents will be discussed in greater detail during the financial report at the March 15<sup>th</sup> Library Board meeting along with a meeting between the Comptroller, Stephanie and myself about a budget transfer procedure change for the closeout of the 2023 library budget.

## **Long Range Plan - Year Two Goal**

The library must select a goal to prioritize for year two of the five year long range plan. I have created a document that outlines the remaining goals in an effort to gather a consensus from the Library Board and staff. This document titled *Upcoming LRP Goals.pdf* that can be found in the *Related Documents* folder on the Trustee OneDrive.

At the most recent LRP goals check in meeting the topic of how to select a goal for year two was discussed. I proposed using the *Upcoming LRP Goals.pdf* to create a poll that would enable Library Board members and library staff to vote on the next goal. I would like to get feedback on this proposal from the entire Library Board at the March meeting.

## **2. Town of Irondequoit**

### **Town Board Liaison**

In previous meetings the Town Supervisor indicated that he would attend Library Board meetings as the Town Board Liaison. I have requested that Rory attend the March 15<sup>th</sup> Library Board meeting to introduce himself to everyone and to provide an update on town business. I believe that his presence at Library Board meetings will help improve an already good relationship between the Library Board, Supervisor, and Library Director.

## **Code of Conduct for Elected and Appointed Officials**

The town approved a code of conduct for all elected and appointed officials at the February 21<sup>st</sup> Town board meeting. I have uploaded the documents associated with that policy to the *Related Documents* located in the Trustee OneDrive. The town attorney has asked me to collect acknowledgements from Library Board members that they have reviewed the policy and documentation.

Rachel suggested that Library Trustees watch the NYS Dept. of Labor sexual harassment video that library employees and volunteers are required to watch. You can view these videos below. Each video is about 20 minutes long.

- <https://www.youtube.com/watch?v=sL7LwBsV9bM>
- <https://www.youtube.com/watch?v=1za7gs9S2H0>

### **3. Facilities Report**

#### **Haudenosaunee Room**

The second floor study room previously named the Iroquois Room has been renamed the Haudenosaunee Room. Please see the document *Haudenosaunee Room.pdf* in the *Correspondence* folder on the Trustee OneDrive for further details.

#### **Update on Maintenance Issues**

The missing screws on the metal grate located in between the automatic entryway doors have been replaced. Town of Irondequoit Maintenance Dept. employee Greg Champion indicated he will look into the possibility of having the grate welded in a fashion similar to the entryway grates at retail stores like Wegmans. He believes that welding the grate pieces together/to the floor will improve durability.

#### **Seed Library – Ribbon Cutting**

The seed library is on rack for a soft launch on or before April 1<sup>st</sup> with a formal ribbon cutting tentatively scheduled to take place at 10:00 AM on Wednesday, April 5<sup>th</sup>. The Library Board is invited to attend the ribbon cutting along with members of the Town Board and the Town Supervisor.

The Community Reflections project will be included in a separate event that also recognizes the contributions from State Senator Brouk, Assembly Member Clark, and the Irondequoit Public Library Foundation. Also included in this event will also be recognition for the funds for the website, live streaming equipment, library programming funds, and 1839 Maker's Lab equipment purchases.

The town's preference was to have a smaller, stand alone event for the seed library that recognizes the Town Board and Supervisor for their support for the seed library.

The final supplies and equipment including the seeds and display cabinet countertop will arrive during the week of March 12<sup>th</sup>. The seed library will feature an assortment of ornamental and edible plants in prepackaged envelopes. Two types of edible and ornamental plant seeds will also be available in bulk for patrons to take home in small envelopes. A volunteer from the Irondequoit Conservation board and a community volunteer will begin soliciting vendors for

donated seeds which will eventually make up the majority of seeds distributed through the seed library.

The Irondequoit Public Library and Irondequoit Recreation's "Green Thumb Club" for seniors are currently exploring a partnership. This partnership would enable the IPL to promote the seed library and potentially assist with the Green Thumb Club's pollinator gardens located throughout the town.

I anticipate the seed library will be open for use by or on April 1<sup>st</sup>.

#### **4. Monroe County Library System**

#### **5. Personnel Report**

A personnel report will be uploaded to the Trustee OneDrive.

#### **6. Financial Report & Vouchers**

Stephanie will send copies of the vouchers to the Library Board.

#### **7. Correspondence**

- *03 ERASE - Letter of Support (2023).pdf*
- *Haudenosaunee Room.pdf*

#### **8. Items of Information**

- *03 2023 Personnel Report.pdf*
- *Upcoming LRP Goals.pdf*
- *Code of Ethics Documents*
- *IPL Sales Tax Dec 22 - Feb 23.pdf*
- *Library Bookstore 2022 Accomplishments.docx*
- *Meeting Room Report February 2023.docx*
- *Sister Library Notes Zoom Feb 23.pdf*
- *Sister Library Update.pdf*
- *IPL Strategic Framework.pdf*

**Irondequoit Public Library**  
**Statistical Report to the Library Board**  
**March 2023**

Report	Reference		Library Visits		Number of Programs		Program Attendance		Internet Usage		Circulation		Maker's Lab Usage		Maker's Lab Circulation	
	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023
Year																
January	3,770	5,152	10,913	13,598	47	84	621	1,193	733	1,195	30,320	31,541	0	50	2	8
February	4,109	5,035	11,188	15,490	52	83	1,413	1,035	837	1,264	31,317	31,583	0	37	1	6
March	4,832		14,050		66		1,504		1,196		35,512		7		3	0
April	4,654		15,058		61		1,222		1,150		34,207		51		1	0
May	4,127		10,855		51		1,134		2,132		31,660		93		0	0
June	4,859		12,799		59		2,382		1,217		34,835		31		7	0
July	4,441		12,342		46		1,018		1,131		37,174		28		3	0
August	5,569		14,533		67		1,451		1,254		40,763		24		3	0
September	4,274		13,057		61		1,607		1,132		32,488		7		4	0
October	4,744		12,585		90		1,093		1,136		31,848		55		5	0
November	4,402		13,336		79		1,122		1,238		31,941		53		5	0
December	4,100		12,624		68		1,217		1,125		29,051		40		4	0
<b>Total</b>	<b>53,881</b>	<b>10,187</b>	<b>153,340</b>	<b>29,088</b>	<b>747</b>	<b>167</b>	<b>15,784</b>	<b>2,228</b>	<b>14,281</b>	<b>2,459</b>	<b>401,116</b>	<b>63,124</b>	<b>389</b>	<b>87</b>	<b>38</b>	<b>14</b>
<b>YTD Average</b>	<b>4,490</b>	<b>849</b>	<b>12,778</b>	<b>2,424</b>	<b>62</b>	<b>14</b>	<b>1,315</b>	<b>186</b>	<b>1,190</b>	<b>205</b>	<b>33,426</b>	<b>5,260</b>	<b>32</b>	<b>7</b>	<b>3</b>	<b>1</b>

## **Irondequoit Public Library Bookstore 2022 Accomplishments**

Thank you for all your support of the bookstore in 2022. The library bookstore brought in \$32,552.12 in revenue in 2022 with the help of six bookstore volunteers and library staff and volunteers. Revenue was generated from sales of books, magazines, puzzles, CDs, DVDs, records, sheet music and online book sales through the Central Library. We had the best August revenue ever in 2022, bringing in a total of \$3,262.66.

We are pleased to have created many eye-catching displays in the main library lobby and outside the bookstore. It is one of the ways our volunteers can use their creativity! In 2022 we featured displays including:

- Holidays (Thanksgiving, Mother's Day, Valentine's Day, etc.)
- Topics (mysteries, science fiction, classics, biographies, gardening, travel, etc.)
- Popular authors (Baldacci, Evanovich, Steele, King, etc.)
- Special sales (10¢ children's books, dollar hard cover fiction, 25¢ DVDs, etc.)

The bookstore is open whenever the library is open and our schedule has at least one volunteer here every day except some Sundays. In addition to fiction and non-fiction hard cover and paperbacks, we sell a lot of cookbooks, new releases, magazines, puzzles, calendars, items of local interest, and children's books.

Our categories for children include science and math, people, geography, pets and animals, activities, picture and chapter books, and graphic novels. We love to see the little ones sitting on the floor looking at books almost every day, especially the board books which are on the bottom shelf. We price our children's books low so we can more easily get them into the hands of the children.

Volunteers meet each Monday morning to discuss displays and review procedures. We do not sell any books older than 2005 except for history and biographies. Older books are donated to Goodwill and other non-profits. At the end of each month our inventory is rotated so patrons don't see the same books over and over again. The books removed from our main bookstore are often put on the 25¢ shelf or the 50¢ cart outside the library or donated to Goodwill.

We are so grateful to our book donors and the library staff and volunteers. Without this support we could not bring in the revenue that we do. Our work in the bookstore is a labor of love and we like being part of the Irondequoit Library team here!